

Public School Guidance Counselors

Guidance Counselor Characteristics

The percent of female guidance counselors, the percent of minority guidance counselors, and the percent of guidance counselors with advanced degrees increased slightly between 2010-2011 and 2011-2012 (Table 3-33). All districts are required by the Iowa Code (256.11) to have a guidance counselor who is licensed by the Board of Educational Examiners. Districts are able to share guidance counselors with another district. As seen in Table 3-34, the number of full-time and part-time guidance counselors in the state increased between 2010-2011 and 2011-2012. The percent of guidance counselors eligible to retire with combined age and years experience of 88 or more was 11.6 percent in 2011-2012 (Table 3-36). The average salary of guidance counselors increased by .5 percent between 2010-2011 and 2011-2012 (Table 3-37).

Table 3-33

Characteristics of Iowa Full-Time Public School Guidance Counselors, 2000-2001, 2010-2011, and 2011-2012			
Characteristics	2000-2001	2010-2011	2011-2012
Average Age	46.4	44.3	44.5
Percent Female	64.2%	75.6%	76.1%
Percent Minority	1.6%	2.2%	2.5%
Percent Advanced Degree	86.9%	84.6%	85.7%
Average Total Experience	18.8	16.6	16.5
Average District Experience	12.1	10.2	10.4
Number of Guidance Counselors	1,194	1,162	1,173

Source: Iowa Department of Education, Bureau of Information and Analysis, Basic Educational Data Survey, Staff files.

Note: Does not include AEA staff.

Table 3-34

Full-Time and Part-Time Iowa Public School Guidance Counselors by Enrollment Category, 2000-2001, 2010-2011, and 2011-2012									
Enrollment Category	Number of Districts			Full-Time			Part-Time		
	2000-2001	2010-2011	2011-2012	2000-2001	2010-2011	2011-2012	2000-2001	2010-2011	2011-2012
<300	38	53	51	13	25	22	5	11	13
300-599	116	116	107	129	143	132	15	12	10
600-999	104	80	85	189	152	170	14	4	7
1,000-2,499	83	78	76	310	295	291	8	6	8
2,500-7,499	24	22	22	247	242	251	8	11	8
7,500+	9	10	10	306	305	307	15	12	13
State	374	359	351	1,194	1,162	1,173	65	56	59

Source: Iowa Department of Education, Bureau of Information and Analysis, Basic Educational Data Survey, Staff files.

Note: Does not include AEA staff.

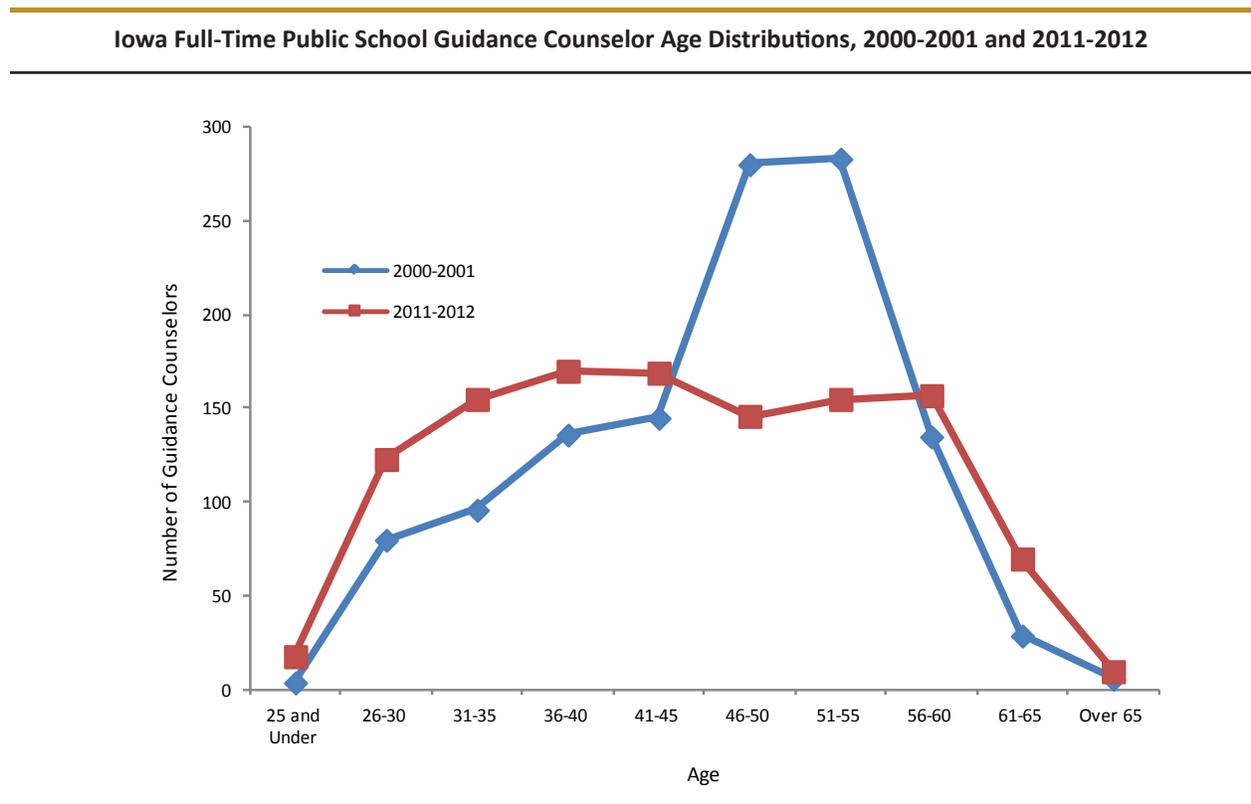
Table 3-35

Iowa Full-Time Public School Guidance Counselor Age Distributions, 2000-2001 and 2011-2012									
Age Interval	2000-2001				2011-2012				
	Number	Cumulative Total	Percent	Cumulative Percent	Number	Cumulative Total	Percent	Cumulative Percent	
25 and Under	4	4	0.3%	0.3%	18	18	1.5%	1.5%	
26-30	80	84	6.7%	7.0%	123	141	10.5%	12.0%	
31-35	96	180	8.0%	15.1%	155	296	13.2%	25.2%	
36-40	136	316	11.4%	26.5%	170	466	14.5%	39.7%	
41-45	145	461	12.1%	38.6%	169	635	14.4%	54.1%	
46-50	280	741	23.5%	62.1%	146	781	12.4%	66.6%	
51-55	283	1,024	23.7%	85.8%	155	936	13.2%	79.8%	
56-60	135	1,159	11.3%	97.1%	157	1,093	13.4%	93.2%	
61-65	29	1,188	2.4%	99.5%	70	1,163	6.0%	99.1%	
Over 65	6	1,194	0.5%	100.0%	10	1,173	0.9%	100.0%	

Source: Iowa Department of Education, Bureau of Information and Analysis, Basic Educational Data Survey, Staff files.

Note: Does not include AEA staff.

Figure 3-11



Source: Iowa Department of Education, Bureau of Information and Analysis, Basic Educational Data Survey, Staff files.

Note: Does not include AEA staff.

Table 3-36

**Combined Age and Experience Distribution of Iowa Full-Time Public School Guidance Counselors,
2000-2001 and 2011-2012**

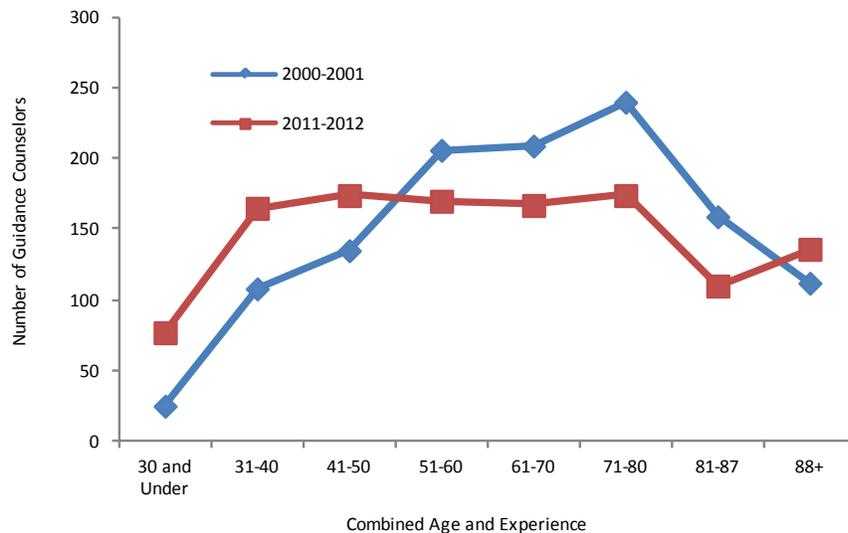
Combined Age and Experience Interval	2000-2001				2011-2012			
	Number	Cumulative Total	Percent	Cumulative Percent	Number	Cumulative Total	Percent	Cumulative Percent
30 and Under	25	25	2.1%	2.1%	77	77	6.6%	6.6%
31-40	108	133	9.0%	11.1%	165	242	14.1%	20.6%
41-50	135	268	11.3%	22.4%	174	416	14.8%	35.5%
51-60	206	474	17.3%	39.7%	170	586	14.5%	50.0%
61-70	209	683	17.5%	57.2%	167	753	14.2%	64.2%
71-80	240	923	20.1%	77.3%	174	927	14.8%	79.0%
81-87	159	1,082	13.3%	90.6%	110	1,037	9.4%	88.4%
88+	112	1,194	9.4%	100.0%	136	1,173	11.6%	100.0%

Source: Iowa Department of Education, Bureau of Information and Analysis, Basic Educational Data Survey, Staff files.

Note: Does not include AEA staff.

Figure 3-12

**Combined Age and Experience Distribution of Iowa Full-Time Public School Guidance Counselors,
2000-2001 and 2011-2012**



Source: Iowa Department of Education, Bureau of Information and Analysis, Basic Educational Data Survey, Staff files.

Note: Does not include AEA staff.

Table 3-37**Average Total Salary of Iowa Full-Time Public School Guidance Counselors by Enrollment Category,
2000-2001, 2010-2011 and 2011-2012**

Enrollment Category	Average Total Salary			Percent Salary Change	
	2000-2001	2010-2011	2011-2012	2000-2001 to 2011-2012	2010-2011 to 2011-2012
<300	\$33,912	\$46,219	\$47,814	36.3%	3.9%
300-599	\$35,907	\$50,174	\$50,454	39.7%	0.9%
600-999	\$37,702	\$52,314	\$52,614	38.8%	0.9%
1,000-2,499	\$41,062	\$56,448	\$57,128	37.5%	-0.2%
2,500-7,499	\$44,628	\$60,250	\$60,559	35.0%	1.5%
7,500+	\$46,886	\$61,178	\$61,749	30.5%	0.0%
State	\$42,126	\$56,948	\$57,492	35.2%	0.5%

Source: Iowa Department of Education, Bureau of Information and Analysis, Basic Educational Data Survey, Staff files.

Note: Does not include AEA staff.